



PAULA J. PATINEAU

SENIOR VICE PRESIDENT, HUMAN RESOURCES AND ADMINISTRATIVE SERVICES

Paula J. Patineau is Senior Vice President, Human Resources and Administrative Services, for Alliant Techsystems (ATK), a premier aerospace and defense company with more than 18,000 employees and revenue of approximately \$4.8 billion. She is responsible for strategic human resource planning, compensation and benefits, HR shared services, organizational development, and talent management.

Paula began her career in 1976 as an accountant with Sperry Univac Corporation. She joined Honeywell the following year and held a number of staff accounting and finance leadership positions with both Honeywell and ATK. She was named Vice President and Corporate Controller for ATK in 1997 and promoted to Vice President and Senior Financial Officer three years later.

In 2000, Paula was named Senior Vice President and Chief People Officer. Since then, she has led a number of key human resources initiatives including the establishment of a shared services organization and a redesign of the company's compensation and benefit programs.

Paula holds a Bachelor's degree in accounting from the College of St. Catherine in St. Paul, Minnesota.

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